

Bath & North East Somerset Council

MEETING: Restructuring Implementation Committee	AGENDA ITEM NUMBER
DATE: 6th December 2023	
TITLE: Executive Directors Confirmatory Appointments	
WARD: ALL	
REPORT OF CHIEF EXECUTIVE	

1 THE ISSUE

1.1 To seek the Committee's recommendation to Council for the appointment of three Executive Directors.

2 RECOMMENDATION

2.1 That the Chief Executive be given delegated authority on behalf of the RIC to confirm the appointments to the posts of Executive Director – Chief Operating Officer, Executive Director of Sustainable Communities and Executive Director of Resources (S151).

3 FINANCIAL IMPLICATIONS

3.1 The posts are being appointed to as part of an internal Senior Management restructure so there are no financial implications.

4 THE REPORT

4.1 At the RIC held on 9th October 2023, the Chief Executive was given delegated authority to review and restructure the Strategic Leadership Team from four Director posts that report to the Chief Executive to three.

4.2 Following a period of consultation, in line with the Council's Organisational Change policy, three revised Executive Director roles reporting to the Chief Executive have been agreed as part of the Senior Management Restructure 2023.

4.3 Current SLT members have been consulted on the change, ring fenced and slotted into revised Executive Director roles. All affected individuals have been invited to attend a confirmatory appointment meeting on 6th December 2023 (confirmatory meeting schedule, role profiles and portfolios, and a question set are attached as Appendix 1).

4.4 The RIC together with the Chief Executive and a senior member of the HR team will form the confirmatory meeting panel, Chaired by Councillor Kevin Guy, Leader of the Council. A confirmatory meeting will be held with each individual.

5 EQUALITIES AND RISK MANAGEMENT

5.1 The Organisational Change policy, was the subject of full Risk Assessment at the time it was adopted by the Council.

5.2 All applicants will be treated fairly and in accordance with the Council's policy.

6 ADVICE SOUGHT

6.1 The Council's Chief Executive and Monitoring Officer have had the opportunity to input to this report and has cleared it for circulation.

Contact person	<i>Will Godfrey, Chief Executive (Tel: 01225 477203)</i>
Background papers	None
Please contact the report author if you need to access this report in an alternative format	